

SHECON SCORE™

THE GPA OF SKILLED TRADES

What is a Shecon Score?

The Shecon Score is a workforce performance score designed to measure the reliability, adaptability, leadership potential, and field readiness of entry-level skilled trade talent. Just like a GPA measures academic performance and a FICO score measures financial reliability, the score measures how effectively a trainee performs inside a real-world construction environment through the Shecon Bridge Program.

The score ranges from: 300 → 850

A trainee's score is built from behavioral, physical, and mechanical performance data collected over time on active jobsites

THE 5 COMPONENTS OF THE SHECON SCORE™

35%

RELIABILITY & DISCIPLINE

This category tracks:

- attendance consistency
- punctuality
- preparedness
- PPE compliance
- task completion
- phone discipline
- follow-through

30%

MECHANICAL APTITUDE

This category evaluates:

- tool recognition
- spatial reasoning
- assembly sequencing
- measurement accuracy
- learning velocity
- ability to apply corrections
- understanding systems and materials

15%

CREW INTELLIGENCE

This category measures:

- communication
- emotional regulation
- accountability
- respect for others
- feedback responsiveness
- collaboration
- helping behavior

10%

PHYSICAL READINESS

This category evaluates:

- stamina
- hydration
- pace consistency
- lifting mechanics

10%

LEADERSHIP POTENTIAL

This category tracks:

- initiative
- ownership
- honesty
- problem solving